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women suffering

IN SILENCE WITHIN THE WORKPLACE

Women are suffering a great deal of sexual violence within the work space in Sierra Leone and are victims of sex for jobs, force labour and unlawful dismissal from job.

The story of 27 year old Aminata Farma

A 27 year old Aminata Farma, an employee working at the Sierra Holdings Mining Company, Vimentco in the Moyamba district, Sirra Leone, has been suffering from sexual harassment from her immediate boss Marian Majeru. Like many other women suffering in silence with sexual harassment in workplaces, Aminata has been unduly coping with the ugly situation for far too long just to retain her job. As a matter of fact, she was employed in the company on a condition that she should be the fiancée to the boss.

Because of the scarcity of employment in the country, she had no choice than to accept the condition unwillingly just to secure the job in order to cope with the economic situation of the country.

After four years in a relationship with severe endurance just to retain her job, Aminata finally take a bold step to speak up against her predicaments with a resolution of losing her job because she knew that her decision was going to cost her losing her job. Aminata has suffered in silence for 2 years with her formal boss who have forced her into a relationship she had never wanted just because she needed a job. Aminata story is just one example of hundreds of women who are suffering in silence on a daily basis in Sierra Leone.



A LOOK AT DOMESTIC VIOLENCE WITHIN THE WORKPLACE

Roughly, 2 in 3 women suffered from employer's sexual harrashment with the promsie of providing a job. Jobs are given to these women in exchange for sex. Considering the prevalence of sexual harassment in workplaces, it sends strong signals that gender base violence is not just limited to violence imposed on women and girls in the family setting, but it is equally been imposed on women and girls in the work places in our society